



OFFICE OF THE SENIOR VICE PRESIDENT –
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
1111 Franklin Street
Oakland, California 94607-5200

August 11, 2016

LUKE HONES
WEN TANG

Re:	Release:	2236
	Service Requests:	101439, 101440, 101441
	Programs:	None
	Copy Members:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	CICS Help:	None
	Forms:	None
	Table Updates:	Benefits Rates Table
	Urgency:	Date Mandated (see Timing of Installation below)

This release addresses the following Service Requests:

Service Request 101439

Service Request 101439 provides the following background information:

“Unique programming was coded to establish a mechanism in PPS to accommodate the processing of CNA dues, agency fee and related charities based on the following formula:
Monthly dues for employees working more than 30% of available pay period hours are assessed 2.2 times their hourly pay rate, up to a specified dollar maximum (cap) per month; employees working 30% or less are assessed a flat dollar (reduced deduction) amount.

For employees paid biweekly or semi-monthly, the system adjusts for and derives the multiplier, cap and flat dollar amount proportionately.

Agency fee and related charities are calculated using the same formula as dues but with a reduced calculator (BRT deduction percent), cap and flat dollar amount as specified.”

Service Request 101439 asks PPS to increase the maximum rates for CNA dues/fees.

Service Request 101440

Service Request 101440 provides the following background information:

“The UAW Local 5810 noticed the University to Increase the Fair Share Fee payroll deduction amount from 1.12% to 1.22% of gross pay for the covered PX Unit. This Increase also applies to the “Conscientious Objectors” (CO) charity deductions.”

Service Request 101440 asks PPS to increase the Fair Share Fee and Conscientious Objectors payroll deduction amount from 1.12% to 1.22% for the covered PX Unit.

Service Request 101441

Service Request 101441 provides the following background information:

“The UAW Local 2865 noticed the University to Increase the Fair Share Fee payroll deduction amount from 1.13% to 1.20% of gross pay for the covered BX Unit. This Increase also applies to the “Conscientious Objectors” (CO) charity deductions.”

Service Request 101441 asks PPS to increase the Fair Share Fee and Conscientious Objectors payroll deduction amount from 1.13% to 1.20% for the covered BX Unit.

Table Updates

Benefits Rates Table

SR101439, 101440 and 10141 have provided the Benefits Rates Table transactions to update the Benefits Rates table. Locations will use these transactions to update the Benefits Rates Table (control table 14).

Installation Instructions

Execute PPP004 to update the following DB2 CTL table with release transactions.

Benefits Rates Table (14) – BRTPROD1 – all campuses except UCSC and UCSD
BRTPROD2 – UCSC only
BRTPROD3 – UCSD only

Timing of Installation

The timing of this release is **Date Mandated**.

Updates must be fully implemented to effect the following pay cycles:

- MO August 1, 2016 August 31, 2016 Paid September 1, 2016
- BW July 31, 2016 August 13, 2016 Paid August 24, 2016

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As always, these updates should be applied to production data only as approved by your campus Payroll Manager. Functional questions should be addressed to Jaime Espinoza at (510) 987-0905 or Jaime.Espinoza@ucop.edu. For technical questions, please send e-mail to Mary.Meyer@ucop.edu or call (510) 987-9272.

Mary Meyer