## Payroll/Personnel Gross-to-Net Table

### UPAY545 (R01/11) R1965

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### Balance Codes
- **C** - Process to target balance using a declining balance
- **E** - Maintain an employment-to-date balance for the element
- **F** - Maintain a four-year-to-date balance for the element
- **P** - Print a year-to-date balance on the check stub
- **Q** - Maintain the balance in abeyance if insufficient net exists
- **S** - Maintain the balance indicated in a special processing

### Benefit Codes
- **P** - Fixed Earnings
- **H** - Retirement Gross
- **D** - Medical Contribution
- **J** - Legal Contributions - Reserved
- **T** - Total Gross
- **W** - FBT Gross
- **V** - Optical Contribution
- **X** - Special Retirement Gross
- **S** - PTA Regular Gross
- **Z** - EE-Paid Disability Ins.
- **L** - Group Life Ins.
- **J** - Legal Ins.
- **B** - Benefit

### Benefit Types
- **C.B.** - Contributory
- **C.** - Contribution
- **B.** - Benefit

### C.B. Behavior Codes
1. **T** - Total Gross
2. **W** - FBT Gross
3. **S** - PTA Regular Gross
4. **Z** - EE Paid Disability Ins.
5. **L** - Group Life Ins.
7. **B** - Benefit

### C.B. Eligibility
- **R** - Retirement
- **D** - Deduction
- **E** - Taken in arrears
- **M** - Miscellaneous

### Effective Date
- **T** - Taken in arrears
- **M** - Miscellaneous

### Group Codes
- **P** - Fixed Amount
- **F** - Fixed Amount
- **R** - Rate to be multiplied by hours base
- **E** - Taken in arrears
- **M** - Miscellaneous

### Type Codes
- **R** - Retirement
- **D** - Deduction
- **E** - Taken in arrears
- **M** - Miscellaneous

### Usage Codes
- **T** - Display GTN Description
- **R** - Display C/M Description
- **M** - Display "No Title" for GTN Description

### DEPARTMENTAL PAY INQUIRY INDICATOR
- **T** - Display GTN Description
- **D** - Display C/M Description
- **M** - Display "No Title" for GTN Description

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### Table

<table>
<thead>
<tr>
<th>Element</th>
<th>Benefit</th>
<th>Code</th>
<th>Base Code</th>
<th>Usage Code</th>
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<th>Description</th>
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<td>3</td>
<td>H</td>
<td>P</td>
<td>P</td>
<td>Federal Unemployment</td>
</tr>
</tbody>
</table>

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### Footnotes
- **1** - Process to target balance using a declining balance
- **2** - Maintain an employment-to-date balance for the element
- **3** - Maintain a four-year-to-date balance for the element
- **4** - Print a year-to-date balance on the check stub
- **5** - Maintain the balance in abeyance if insufficient net exists
- **6** - Maintain the balance indicated in a special processing

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### Date
- **PREPARED BY:**
- **AUTHORIZED BY:**
- **DATE:**