



**PAYROLL / PERSONNEL  
BENEFITS RATE TABLE - RETIREMENT  
UPAY676 (R06/13) R2075**

A/C/D	S E Q	RETIREMENT DESCRIPTION	RATE	B U C	R E P	EARNINGS EFFECTIVE DATE MM DD YY
1 2 3 4 6 7 8 10 21 23 31 61 62 63 66 71						
<b>UCRP EMPLOYEE</b>						
14	RTR 01	UCRP NO FICA	■			
14	RTR 02	UCRP FICA OV	■			
14	RTR 03	UCRP FICA UN	■			
14	RTR 04	UCRP SAFETY	■			
14	RTR 05	UCRP-DCP UN	■			
14	RTR 06	UCRP DCP UE+	■			
14	RTR 07	UCRP DCP UE-	■			
14	RTR 08	UCRP DCP SAF	■			
14	RTR 15	REGNTS REDCT	■			
<b>UCRP EMPLOYER</b>						
14	RTR 16	UCRP-CON NOF	■			
14	RTR 17	UCRP-CON W/F	■			
14	RTR 18	UCRP-CON SAF	■			
14	RTR 19	TIER 2 CN NOF	■			
14	RTR 20	TIER 2 CN W/F	■			
14	RTR 21	TIER 2 CN SAF	■			

A/C/D	S E Q	RETIREMENT DESCRIPTION	RATE	B U C	R E P	EARNINGS EFFECTIVE DATE MM DD YY
1 2 3 4 6 7 8 10 21 23 31 61 62 63 66 71						
<b>UCRP TIER 2013 EMPLOYEE</b>						
14	RTR 22	UCRP 2013 EE	■			
<b>UCRP TIER 2013 EMPLOYER</b>						
14	RTR 23	UCRP 2013 ER	■			
<b>SAFE HARBOR DCP EMPLOYEE</b>						
14	RTR 12	UCRP DCP CAS	■			
<b>FACULTY SUMMER SALARY DCP</b>						
14	RTR 13	SS DCP DED %	■			
14	RTR 14	SS DCP CON %	■			
<b>OTHER EXPENSE DISTRIBUTION RATES</b>						
14	RTR 09	CORE LI RATE	■			
14	RTR 10	LI BEN RATE	■			
14	RTR 11	UC-TD RATE	■			

PREPARED BY:	DATE	APPROVED BY:	DATE