



**PAYROLL / PERSONNEL  
BENEFITS RATE TABLE – RETIREMENT  
UPAY676C (R06/16) R2230**

A /C /D			S E Q	RETIREMENT DESCRIPTION	RATE	B U C	R E P	EARNINGS EFFECTIVE DATE MM DD YY							
1	2	3	4	6	7	8	10	21	23	31	61	62	63	66	71
<b>UCRP TIER 2016</b>															
	14	RTR	24	T16 UCRP EE	█										
	14	RTR	25	T16 UCRP ER	█										
	14	RTR	26	T16 DBS EE	█										
	14	RTR	27	T16 DBS ER	█										
	14	RTR	28	T16 DBS EEF	█										
	14	RTR	29	T16 DBS ERF	█										
	14	RTR	30	T16 DCC EE	█										
	14	RTR	31	T16 DCC ER	█										
	14	RTR	32	T16 UPL	█										

PREPARED BY:	DATE	APPROVED BY:	DATE