

## **SR16338 Requirements**

### **SLIS EDB and PAR Extracts from PPS**

Created July 19, 2006

Modified August 30, 2006

#### **Objective:**

Create new extracts from the campus PPS systems to be used by a new system currently under development, the Senior Leadership Information System (SLIS).

#### **Project Type:**

This is a set of new extract files, to be produced by two different PPS jobs – one extracting EDB data exclusively and the other mainly extracting PAR data.

#### **Requested by:**

Information Resources & Communications

Human Resources & Benefits

#### **Analysts:**

Karla Holmberg, Information Resources & Communications

Shelley Dommer, Human Resources & Benefits

#### **Due Date(s):**

It is requested that this new process be put into place as soon as possible. Test data is needed within the next four weeks; production data is required by October 1, 2006.

Background.....	3
Current Process.....	3
Proposed Process .....	3
EDB Extract.....	3
PAR Extract Job.....	4
Attachment A – Employee Record.....	6
Attachment B – Appointment Record.....	12
Attachment C – Distribution Record .....	13
Attachment D – PAR Earnings .....	14
Attachment E – Current Deductions .....	16
Attachment F – Current Totals .....	17
Attachment G – Year-To-Date Totals.....	19
Attachment H – Year-To-Date Deductions.....	21

## **Background**

Recent audits of University compensation have uncovered a number of exceptions to and violations of University human resources policy, especially with respect to Senior Management Group employees. President Dynes has requested that a database be developed by October 2006 to contain information on total compensation for SMG employees in order to ease analysis of SMG compensation practices.

For October 2006, IR&C and HR&B have jointly proposed to create a new system which collects existing data from PPS and allows for web data entry of compensation information which is not readily available from an existing information system.

Since the Regents need to approve certain compensation actions for many non-SMG Senior Leadership Information Group members, compensation information will be collected for the entire SLCG population, and for individuals who have been coded for selection for this system.

## **Current Process**

There is currently no information system which is dedicated to Senior Management Group compensation data.

## **Proposed Process**

The SLIS system will combine employee, appointment, distribution, and deduction data from the EDB with earnings data from PAR and compensation-related information entered by campus SMG coordinators via a web interface.

PAR data will be collected after each campus pay cycle's compute, with dates and frequencies varying by campus according to their payroll schedules. Some EDB data related to deductions and Year-to-Date totals will also be extracted as part of this job. The extracted data will be stored in SLIS DB2 tables on MVS following an edit and merge process.

EDB (Employee, Appointment, and Distribution) data should be extracted on a weekly basis, on the same schedule as the creation of the weekly union files. This data will be stored in several DB2 tables on MVS following an edit and merge process.

SLIS will incorporate a web interface, utilizing Java and Websphere, which will allow campus SMG coordinators to enter data which will be stored in another table in the SLIS DB2 database.

SLIS will be available to a restricted group of campus and UCOP users, who will use it to update, inquire, and report on Senior Management compensation.

## **EDB Extract**

Attached are record layouts for several extract files to be produced from the campus EDB, with a few data elements which are obtained from campus control tables at the time of extract. The EDB extract files are:

- Employee Record (Attachment A)
- Appointment Record (Attachment B)
- Distribution Record (Attachment C)

The EDB extract should include employees who meet one of the following conditions:

- The employee has at least one expired, current, or future appointment on the EDB with a title code ranging from 0001 to 0199 - or -
- The employee has a Senior Leadership Information Group Grade Code with a value in the range of "102" to "118" or a value of '999', even if the employee has separated. The grade "999" indicates that the campus has selected this employee to be included in the SLIS population.

Senior Managers often hold academic appointments in addition to their SMG appointment, and academics may hold Senior Management positions for a limited period of time. The University needs to track all compensation for Senior Managers to ensure that there are no violations of policy which may be attributed to the fact that the employee is subject to multiple personnel policies.

For this reason, all data elements requested on the attachment should be provided for these employees, including data related to any other appointment held by that individual.

The program which produces this EDB extract should be run at each campus on a weekly basis. The extract program should produce multiple files as described in the attached record layouts, all using the 2-digit campus location code and Employee Number as the key. All files should be in fixed format.

### **PAR Extract Job**

Attached are the desired record layouts for extracts to be produced by this job, including data elements from the campus PARs and a few data elements which are obtained from campus control tables at the time of extract. There is an earnings file which includes data at the pay line level, and a deductions file which includes data for each GTN record for the employee for the applicable pay period. There are also Current Totals, YTD Totals, and YTD Deductions files which will include current grosses from PAR and Year-to-Date totals and deduction amounts from the EDB, extracted as part of this same job so that the data will match. The "PAR extract" files are:

- PAR Earnings (Attachment D)

- Current Deductions (Attachment E)
- Current Totals (Attachment F)
- Year-To-Date Totals (Attachment G)
- Year-to-Date Deductions (Attachment H)

The PAR extract should include employees who meet one of the following conditions:

- The employee has at least one expired, current, or future appointment on the EDB with a title code ranging from 0001 to 0199
- The employee has a Senior Leadership Information Group Grade Code with a value in the range of "102" to "118" or a value of '999' - or –
- The employee is paid on a title code in the range from 0001 to 0199

The Year-to-Date Totals and Year-to-Date Deductions files should include employees who meet the criteria for either the EDB extract or the PAR extract.

The PPP713 program creates an extract file (FCPDST) which is similar to what is needed for the SLIS system. There are several data elements required which are either derived in a unique way for FCPDST or obtained from another campus table. The attached list of data elements is split between those elements which are included on the PPP713 extract and those which are not. Unless otherwise indicated, the logic used in PPP713 should be used for those data elements which are included on that extract.

There are some differences between this program's requirements and those for FCPDST, however:

- The SLIS PAR extract should be run after each compute, not just once per month
- The pay period end date for FCPDST is derived and the earnings prorated when a pay period spans the boundaries between two months. The SLIS extract should carry the actual pay period end date from PAR and the earnings should not be pro-rated.

The program which produces this PAR extract should be run at each campus after each pay cycle compute. The extract program should produce five files using the 2-digit campus location code and Employee Number as part of the key. The files should be in fixed format.

Note: We believe that Hastings and ASUCLA employees will not be included in the SLIS database, but HRB is consulting with General Counsel to verify whether those locations are governed by Senior Management Group compensation policies.

## Attachment A – Employee Record

Senior Leadership Information System (SLIS)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-20	9	Previous Employee Identification Number	EDB0147	
21-30	10	UC Net ID	EDB0249	
31-56	26	Employee Name	EDB0105	
57-60	4	Employee Name Suffix	EDB0106	
61-90	30	Employee First Name	EDB0250	
91-120	30	Employee Middle Name	EDB0251	
121-150	30	Employee Last Name	EDB0252	
151-176	26	Employee Name-Prior	EDB0313	
177-186	10 mm/dd/yyyy	Date of Birth	EDB0107	
187-188	2	Age on Jan 1	EDB0254	
189-197	9	Social Security Number	EDB0111	
198	1	Sex Code	EDB0108	
199	1	Ethnic Origin Code	EDB0112	
200	1	Citizenship Status Code	EDB0109	
201-202	2	Visa Type Code	EDB0110	
203-204	2	Country of Residency Code	EDB0143	
205-234	30	Country of Residency		Translation of Country of Residence Code from the Foreign Country Table
235	1	UC Student Status Code	EDB0119	
236-239	4 99.9	Number of Registered UC Student Units	EDB0237	
240	1	War/Campaign/Expedition Veteran Status Code	EDB0345	
241	1	Vietnam Era Veteran Status Code	EDB0350	
242	1	Veteran Disability Status Code	EDB0351	
243-252	10 mm/dd/yyyy	Recently Separated Veteran Date	EDB0381	
253	1	Handicapped Status Code	EDB0352	
254-283	30	Address Permanent Line One	EDB0204	
284-313	30	Address Permanent Line Two	EDB0205	
314-334	21	Address Permanent City	EDB0206	
335-336	2	Address Permanent State	EDB0207	
337-341	5	Address Permanent ZIP	EDB0208	
342-353	12 999-999-	Home Phone Number	EDB0210	

Senior Leadership Information System (SLIS)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
	9999			
354	1	Foreign Address Code	EDB0291	
355-356	2	Address Permanent – Foreign Country Code	EDB1118	
357-366	10	Address Permanent – Foreign Postal Code	EDB1119	
367-381	15	Address Permanent – Foreign Province	EDB1120	
382	1	Home Address Release Code	EDB0244	
383	1	Home Phone Release Code	EDB0245	
384-408	25	Spouse Name	EDB0312	
409	1	Spouse Name Release Code	EDB0246	
410-419	10 mm/dd/yyyy	Most Recent Hire Date	EDB0113	
420-429	10 mm/dd/yyyy	Original Hire Date	EDB0704	
430	1	Employment Status Code	EDB0144	
431-436	6	Home Department Code	EDB0114	
437-466	30	Home Department Name	HME1000	Match EDB0114 to the Home Dept Code in the Home Department Table to get this data
467	1	Department Location Indicator		From Home Dept Code table *
468-497	30	Campus Work Address – Line One	EDB0331	
498-527	30	Campus Work Address – Line Two	EDB0332	
528-548	21	Campus Work Address – City	EDB0333	
549-550	2	Campus Work Address – State	EDB0334	
551-555	5	Campus Work Address – Zip	EDB0335	
556-557	2	Background Check Code	EDB0740	Code associated with most recent background check date
558-567	10 mm/dd/yyyy	Background Check Date	EDB0741	Most recent date
568	1	Retirement System Code	EDB0122	
569-578	10 mm/dd/yyyy	UCRS Eligibility Date	EDB0163	
579	1	UCRP Covered Compensation Limit Code	EDB0236	
580	1	Retirement/FICA Derivation Indicator	EDB0238	
581	1	FICA Eligibility Code	EDB0120	

Senior Leadership Information System (SLIS)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
582	1	Unemployment Insurance Coverage Code	EDB0121	
583-585	3	SLCG Grade Code	EBDxxxx	New field – no EDB number assigned yet
586-595	10 mm/dd/yyyy	SLCG Grade Effective Date	EDBxxxx	New field – no EDB number assigned yet
596	1	Senior Management Supplement Eligibility Indicator	EDB1122	
597	1	Senior Management Supplement Exception Indicator	EDB0412	
598	1	Senior Management Supplement Override Contribution Rate	EDB0413	
599	1	SPP (Severance Pay Program) Indicator-Hlth Sci	EDB0431	
600-610	11 -9(7).99	SPP Total Contribution w/Interest-Hlth Sci	EDB0432	
611-613	3	Prior Service Credit Months	EDB0146	
614-615	2	Employee Unit Code	EDB0255	
616-619	4	Primary Title Code	EDB0460	
620-629	10 mm/dd/yyyy	Next Salary Review Date	EDB0136	
630	1	Next Salary Review Type	EDB0135	
631-636	6 -99.99	Merit Percent	EDB0153	
637-646	10 mm/dd/yyyy	Leave of Absence Begin Date	EDB0137	
647-656	10 mm/dd/yyyy	Leave of Absence Return Date	EDB0138	
657-658	2	Leave of Absence Type Code	EDB0139	
659	1	Leave Status Code	EDB0154	
660-669	10 mm/dd/yyyy	Separation Date	EDB0140	
670-671	2	Separation Reason Code	EDB0141	
672	1	Separated Employee Destination Code	EDB0142	
673-682	10 mm/dd/yyyy	Last Day On Pay Status	EDB0189	
683-684	2	Deduction Pay Schedule Code	EDB0152	
685	1	Benefits Eligibility Level Indicator - Assigned	EDB0360	
686	1	Benefits Eligibility Level Indicator - Derived	EDB0375	



Senior Leadership Information System (SLIS)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
687-696	10 mm/dd/yyyy	Benefits Eligibility Level Indicator Effective Date	EDB0341	
697	1	Insurance Reduction Code	EDB0299	
698-700	3 999	Medical Contribution Base – Current year	EDB0289	
701-703	3 999	Medical Contribution Base – Next Year	EDB0290	
704-705	2	Medical Plan Code	EDB0292	
706-708	3	Medical Plan Coverage Code	EDB0293	
709-718	10 mm/dd/yyyy	Medical Plan Coverage Effective Date	EDB0294	
719-728	10 mm/dd/yyyy	Medical Coverage End Date	EDB0300	
729-730	2	Dental Plan Code	EDB0272	
731-733	3	Dental Coverage Code	EDB0273	
734-743	10 mm/dd/yyyy	Dental Plan Coverage Effective Date	EDB0274	
744-753	10 mm/dd/yyyy	Dental Plan Coverage End Date	EDB0271	
754-755	2	Vision Plan Code	EDB0347	
756-758	3	Vision Plan Coverage Code	EDB0348	
759-768	10 mm/dd/yyyy	Vision Plan Coverage Effective Date	EDB0456	
769-778	10 mm/dd/yyyy	Vision Plan Coverage End Date	EDB0346	
779-780	2	Legal Plan Code	EDB0353	
781-783	3	Legal Plan Coverage Code	EDB0354	
784-793	10 mm/dd/yyyy	Legal Plan Coverage Effective Date	EDB0355	
794-803	10 mm/dd/yyyy	Legal Plan Coverage End Date	EDB0380	
804-806	3 999	Basic (UC-Paid) Life Insurance Amount	EDB0330	
807-816	10 mm/dd/yyyy	UC-Paid Life Insurance Effective Date	EDB0451	
817-826	10 mm/dd/yyyy	Supplemental Life Insurance Coverage Effective Date	EDB0277	
827	1	Supplemental Life Insurance Plan Code	EDB0276	
828-830	3 999	Supplemental Life Insurance Salary Base	EDB0275	
831	1	Executive Life Insurance Indicator	EDB0356	
832-834	3	Executive Life Insurance Salary Base	EDB0357	
835-844	10	Executive Life Insurance	EDB0452	

Senior Leadership Information System (SLIS)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
	mm/dd/yyyy	Effective Date		
845	1	Dependent Life Insurance Plan Code	EDB0278	
846-855	10 mm/dd/yyyy	Dependent Life Coverage Effective Date	EDB0188	
856-865	10 mm/dd/yyyy	UC-Paid Temporary Disability Coverage Effective Date	EDB0453	
866-868	3	Employee-Paid Disability Waiting Period	EDB0231	
869-873	5 99999	Employee-Paid Disability Salary Base	EDB0232	
874-883	10 mm/dd/yyyy	Employee-Paid Disability Coverage Effective Date	EDB0233	
884-893	10 mm/dd/yyyy	Accidental Death and Dismemberment Coverage Effective Date	EDB0282	
894	1	Accidental Death and Dismemberment Coverage Code	EDB0281	
895-897	3	Accidental Death and Dismemberment Principal Sum	EDB0280	
898	1	State Declaration of Domestic Partnership	EDB0288	
899-901	3	Medical Coverage Without Domestic Partner (WOD)	EDB0286	
902-904	3	Dental Coverage Without Domestic Partner (WOD)	EDB0285	
905-907	3	Vision Coverage Without Domestic Partner (WOD)	EDB0287	
908	1	Employee Level WOS Indicator	EDB0778	
909	1	Federal Tax Marital Status Code	EDB0127	
910	1	State Tax Marital Status Code	EDB0130	
911-913	3	Federal Tax Withholding Allowances	EDB0128	
914-916	3	State Tax Personal Withholding Allowances	EDB0131	
917-919	3	State Tax Itemized Deduction Withholding Allowances	EDB0132	
920-930	11 -9(7).99	Prior Year Total Gross	EDB0767	
931-941	11 -9(7).99	Prior Year Federal Withholding Gross	EDB0481	

Senior Leadership Information System (SLIS)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
942-1000	59	Filler		For future use

\* HME\_DEPT\_LOC\_IND, char 75, TR 2, UPAY 552

## Attachment B – Appointment Record

Senior Leadership Information System (SLIS)				
Appointment Record Layout for PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-13	2	Appointment Number-EDB	EDB2001	
14-23	10 mm/dd/yyyy	Appointment Begin Date- EDB	EDB2002	
24-33	10 mm/dd/yyyy	Appointment End Date-EDB	EDB2003	
34	1	Duration Of Appointment Code-EDB	EDB2004	
35-38	4	Title Code-EDB	EDB2006	
39-68	30	Title Name Abbreviation	TCT1040	From Title Code Table
69	1	Personnel Program Code- EDB	EDB2007	
70-71	2	Salary Grade-EDB	EDB2008	
72-73	2	Appointment Department Sub-Location	EDB2009	
74-75	2	Appointment Basis Code- EDB	EDB2010	
76-77	2	Paid Over Code-EDB	EDB2011	
78-82	5 -9.99	Time-Appointment (Anticipated)-EDB	EDB2012	
83	1	Fixed/Variable Indicator-EDB	EDB2013	
84-93	10 -9(6).99	Appointment Pay Rate-EDB	EDB2014	
94	1	Appointment Rate Code-EDB	EDB2015	
95-96	2	Appointment Pay Schedule Code-EDB	EDB2016	
97	1	Time Reporting Code-EDB	EDB2017	
98	1	Leave Accrual Code-EDB	EDB2018	
99	1	Appointment Type Code-EDB	EDB2020	
100	1	Special Benefits Contribution Code-EDB	EDB2021	
101	1	Appointment Without Salary Indicator	EDB2028	
102-107	6	Department Code- Appointment-EDB	EDB2032	
108-137	30	Department Name	HME1000	Match EDB2032 to Home Dept Code in Home Dept Table
138-200	63	Filler		For future use

## Attachment C – Distribution Record

Senior Leadership Information System (SLIS)				
Distribution Record Layout for PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-13	2	Appointment Number	EDB2001	
14-15	2	Distribution Number	EDB2041	
16	1	UC Location 2		As in PPP713
17	1	UC Location 3		As in PPP713
18-23	6	Account Number		As in PPP713
24-28	5	Fund Number		As in PPP713
29-30	2	Sub-Account Number		As in PPP713
31-60	30	Full Accounting Unit		FULL_ACCT_UNIT IN PPPDIS *
61-63	3	Salary Step-EDB	EDB2049	
64	1	Off/Above Scale Indicator- EDB	EDB2050	
65-69	5 -9.99	Full-Time Equivalent-EDB	EDB2051	
70-76	7 -9.9999	Time-Distribution (Anticipated)-EDB	EDB2052	
77-86	10 mm/dd/yyyy	Distribution Charge Start Date-EDB	EDB2053	
87-96	10 mm/dd/yyyy	Distribution Charge Stop Date-EDB	EDB2054	
97-107	11 -99999.9999	Distribution Pay Rate-EDB	EDB2055	
108-110	3	Description Of Service Code-EDB	EDB2056	
111-135	25	Description of Service Code Full Description	DOS1200	Match EDB2056 to the DOS code in the DOS table to get this data
136-137	2	FCP Description of Service Code	DOS880	Match EDB2056 to the DOS code in the DOS table to get this data
138-140	3	Perquisite Type Code-EDB	EDB2057	
141-146	6	Distribution Department Code-EDB	EDB2061	
147-176	30	Distribution Department Name	HME1000	Match EDB0261 to Home Dept Code in the Home Department Table for this data
177-200	24	Filler		For future use

## Attachment D – PAR Earnings

Senior Leadership Information System (SLIS)				
Earnings (PAR) Record Layout For PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number	PAR0120	
12-13	2	Pay Cycle Code	PAR0190	
14-23	10 mm/dd/yyyy	Pay Cycle End Date	PAR0140	
24-26	3	PAR Generation Number	PAR0130	Pri_Grs_Ctl
27-28	2	Transaction Sequence Code	PAR0280	
29-31	3	Entry Sequence Number	PAR3055	
32-35	4	Title Code	PAR3846	
36	1	Appointment Type Code-PAR	PAR4020	
37-38	2	Distribution Number	PAR3050	
3	1	UC Location 2		As in PPP713
40	1	UC Location 3		As in PPP713
41-46	6	Account Number		As in PPP713
47-51	5	Fund Number		As in PPP713
52-53	2	Sub-Account Number		As in PPP713
54	1	Systemwide Administrative Unit (SAU) Code		As in PPP713
55-84	30	Full FAU		
85-87	3	Description Of Service Code	PAR3870	
88-112	25	Description of Service Full Description	DOS1200	Match PAR3870 to the DOS code in the DOS table to get this data
113-114	2	Description Of Service – FCP	DOS8800	Match PAR3870 to the DOS code in the DOS table to get this data
115-124	10 mm/dd/yyyy	Pay Period End Date	PAR3750	
125-135	11 -9(5).9(4)	Distribution Pay Rate	PAR3260	
136	1	Distribution Pay Rate Type Code	PAR3300	
137	1	Distribution Rate Code		As in PPP713 - 'H' for Hourly; 'A' for Salaried
138-146	9 -9(5).99	Gross Earnings Amount	PAR3990	
147-153	7 -9(3).99	Earnings Distribution Time (Hours)	PAR3980	
154-160	7 -9.9999	Earnings Distribution Percent	PAR4000	
161-162	2	Earnings Transaction Code	PAR3590	
163	1	UCRS Subject Gross Indicator		As in PPP713 – from DOS table
164	1	Earnings Distribution	PAR3130	

<b>Senior Leadership Information System (SLIS)</b>				
<b>Earnings (PAR) Record Layout For PPS Extract</b>				
<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
		Executive Eligibility Indic		
165-200	36	Filler		For future use

## Attachment E – Current Deductions

Senior Leadership Information System (SLIS)				
Deductions (Current) Record Layout for PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-13	2	Pay Cycle Code	PAR0190	
14-23	10 mm/dd/yyyy	Pay Cycle End Date	PAR0140	
24-26	3	PAR Generation Number	PAR0130	Pri_Grs_Ctl
27-28	2	Transaction Sequence Code	PAR0280	
29-31	3	Gross-To-Net Deduction Number-PAR	PAR4130	* See note below
32	1	Balance Indicator		G for Current balances
33-47	15	Gross-To-Net Description	GTN1400	From GTN table
48	1	Gross-To-Net Type Code- PAR	PAR4140	* See note below
49	1	Gross-To-Net Group Code	PAR4190	* See note below
50-60	11 -9(7).99	Deduction Amount	PAR4610	* See note below
61-100	40	Filler		For future use

\* Include Current deduction amounts (G balance) for all GTNs in PAR



## Attachment F – Current Totals

Senior Leadership Information System (SLIS)				
Current Totals Record Layout for PPS Extract				
Record Produced after Each Compute				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-13	2	Pay Cycle Code	PAR0190	
14-23	10 mm/dd/yyyy	Pay Cycle End Date	PAR0140	
24-26	3	PAR Generation Number	PAR0130	Pri_Grs_Ctl
27-28	2	Transaction Sequence Code	PAR0280	
29-38	10 mm/dd/yyyy	Check Date-PAR	PAR0830	
39-49	11 -9(7).99	Total Gross	PAR1210	
50-60	11 -9(7).99	Retirement Gross	PAR1260	
61-71	11 -9(7).99	FICA Eligibility Gross	PAR1470	
72	1	Retirement System Code- PAR	PAR1520	
73	1	FICA Eligibility Code-PAR	PAR1700	
74-80	7 -999.99	Regular Hours	PAR2240	
81-87	7 -999.99	Overtime Hours	PAR2250	
88-94	7 -999.99	Non-Worked Hours	PAR2260	
95-103	9 -9(5).99	UCRS Retirement Gross Over OASDI Maximum	PAR2264	
104-114	11 -9(7).99	Executive Benefit Gross	PAR2270	
115-121	7 9(3).99	Employee Retirement Contribution Percentage Rate	PAR2271	
122	1	Executive Benefit Code-PAR	PAR2272	
123-124	2	Primary Pay Schedule Code	PAR2285	
125	1	Current Pay Period Accrual Code	PAR2290	
126-136	11 -999.999999	Vacation Leave Accrued- PAR	PAR2300	
137-147	11 -999.999999	Sick Leave Accrued	PAR2310	
148-158	11 -999.999999	Paid Time Off Accrued	PAR2320	
159-169	11 -999.999999	Vacation Leave Lost-Over Maximum	PAR2330	
170-180	11 -999.999999	Sick Leave Lost-Over Maximum	PAR2340	
181-191	11 -999.999999	Paid Time Off Lost-Over Maximum	PAR2350	

**Senior Leadership Information System (SLIS)**

**Current Totals Record Layout for PPS Extract  
Record Produced after Each Compute**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
192-250	59	Filler		For future use

## Attachment G – Year-To-Date Totals

Senior Leadership Information System (SLIS)				
Year-to-Date Totals Record Layout for PPS Extract				
Record Produced after Each Compute				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-13	2	Pay Cycle Code	PAR0190	
14-23	10 mm/dd/yyyy	Pay Cycle End Date	PAR0140	
24-26	3	PAR Generation Number- EDB	EDB0151	Pri_Grs_Ctl goes to 999 and then renumbers
27-39	13 -9(5).9(6)	Sick Leave Hours Balance (Current)	EDB5186	
40-52	13 -9(5).9(6)	Vacation Leave Hours Balance (Current)	EDB5185	
53-63	11 -9(7).99	Compensatory Time Hours Balance (Current)	EDB5110	
64-74	11 -9(7).99	Overtime Hours Worked YTD	EDB5103	
75-85	11 -9(7).99	Total Gross YTD	EDB5501	
86-96	11 -9(7).99	Federal Withholding Tax Gross YTD	EDB5502	
97-107	11 -9(7).99	OASDI Gross YTD	EDB5503	
108-118	11 -9(7).99	Interest Gross YTD	EDB5504	
119-129	11 -9(7).99	Retirement Gross YTD	EDB5505	
130-140	11 -9(7).99	State Withholding Tax Gross YTD	EDB5506	
141-151	11 -9(7).99	Federal Non-Taxable Gross YTD	EDB5507	
152-162	11 -9(7).99	Medicare Gross YTD	EDB5510	
163-173	11 -9(7).99	Regular Pay YTD	EDB5513	
174-184	11 -9(7).99	Additional Compensation- Summer YTD	EDB5517	
185-195	11 -9(7).99	Executive Life Insurance Imputed Income YTD	EDB5518	
196-206	11 -9(7).99	Non-cash Fringe Benefits YTD	EDB5535	
207-217	11 -9(7).99	Retirement Gross-Fiscal YTD	EDB5543	
218-228	11 -9(7).99	Excludable Moving Expense Reimbursements YTD	EDB5546	

**Senior Leadership Information System (SLIS)**

**Year-to-Date Totals Record Layout for PPS Extract  
Record Produced after Each Compute**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
229-239	11 -9(9).99	Domestic Partner Imputed Income YTD	EDB5550	
240-250	11 -9(7).99	Faculty Summer Salary DCP- Eligible Gross- Fiscal YTD	EDB5551	
251-261	11 -9(7).99	Domestic Partner Imputed Income YTD - State	EDB5554	
262-300	39	Filler		For future use

## Attachment H – Year-to-Date Deductions

Senior Leadership Information System (SLIS)				
Deductions (YTD) Record Layout for PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-13	2	Pay Cycle Code	PAR0190	
14-23	10 mm/dd/yyyy	Pay Cycle End Date	PAR0140	
24-26	3	PAR Generation Number	PAR0130	Pri_Grs_Ctl
27-29	3	Gross-To-Net Deduction Number-PAR	PAR4130	* See note below
30	1	Balance Indicator		G for Current balances
31-45	15	Gross-To-Net Description	GTN1400	From GTN table
46	1	Gross-To-Net Type Code- PAR	PAR4140	* See note below
47	1	Gross-To-Net Group Code	PAR4190	* See note below
48-58	11 -9(7).99	Deduction Amount	PAR4610	* See note below
59-100	42	Filler		For future use

\* Include Year-to-Date deduction amounts (Y balance) for all GTNs in PAR