December 17, 2013

BEATRICE CARDONA
WEN TANG

Re: Release: 2100
Service Requests: 83846 – Phase 2B
Error Reports: None
Programs: PPP570
Copy Members: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
CICS Help: None
Forms: None
Table Updates: Description of Service Table
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request.

Service Request 83846

Service Request 83846 requests changes to simplify the administration of salary bases in PPS to better align with administration of salary bases in UCPath. These changes include modifications to how the salary bases are calculated (for example, including only regular pay in the calculations, rounding rules, annualization logic) as well as changes to the timing of when salary bases are calculated (only at hire, rehire after 120 days of break in service, when salary bases are zero and for the annual Benefits Premium Audits).

Release 2100 is part of the second phase (Phase 2B) for SR83846. Phase 1 was released as R2087 and addressed only changes to the calculation of Basic and Supplemental Life insurance when PPP570 is run in Advance mode in December. Phase 2A addressed changes to PPP570 when it is run in Both mode in January. Phase 3 will address issues related to executive life salary bases and Monthly Maintenance.

Programs

PPP570

PPP570 is executed in both December and January to create the Benefits Premium Audit Report. In addition, it calculates the salary bases of various insurance benefits and generates transactions to update the appropriate salary bases of the employee in the EDB. It has been modified to zero out salary bases for employees having only work-without-salary or by-agreement appointments. It has also been modified to include the time percent for HSCP ‘Y’ component (identified by FCP DOS code of ‘HY’), but not the salary.
Table Updates

Description of Service Table
Cardlib DOSPROD will set DOS_INS_BEN_IND to ‘N’ for DOS code ‘RPT’ (PHASED RETIREMENT).

Changes have been made to PPP570 to calculate salary bases for HSCP appointments. The salary bases for HSCP employees should include only the X component (regular salary, scale 0) and the XPrime component (scales 1 through 9); they should not include the Y component (negotiated by-agreement amount). A cardlib is not included for this change since each campus uses different DOS codes for HSCP.

Please make DOS table changes as necessary to ensure that the DOS code(s) for the Y component used at your campus that currently have DOS_PAY_CATEGORY = ‘N’ and DOS_HOURS_CODE = ‘R’ also have the following attributes:

- DOS_INS_BEN_IND = ‘Y’
- DOS_FCP_DOS = ‘HY’

Installation Instructions

COBOL Program Preparation

At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

Install, compile and link the following modified programs:

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DB2?</th>
<th>Compile Type</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPP570</td>
<td>Yes</td>
<td>Batch</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

Test Plan

Please refer to Section 7 of the Technical Specifications Document titled ‘Unit Testing Requirements’.

Timing of Installation

This release should not be installed until after the December run of the Phase 1 version of PPP570 (R2087). The timing of this release is date mandated. The PPS changes for the salary bases calculation must be implemented before the second annual update of salary bases for January 1, 2014 (the run of PPP570 in BOTH mode in early January). If the version of PPP570 included with R2096 has not yet been installed, then the version of PPP570 in this release can be installed instead of R2096.

As usual, campuses are encouraged to install this release in as timely a fashion as possible. As always, these updates should be applied to production data only as approved by your campus Payroll Manager.

Functional questions regarding the annual salary base changes should be addressed to Kenneth Smith at (510) 287-3837 or Kenneth.Smith@ucop.edu.

For technical questions, please send e-mail to Mary.Meyer@ucop.edu or call (510) 987-9272.

Mary Meyer