BEATRICE CARDONA
WEN TANG

Re: Release: 2103
Service Requests: 83846 – Phase 3
Error Reports: None
Programs: PPEI199, PPEI720, PPEM113, PPEM116
Copy Members: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
CICS Help: None
Forms: None
Table Updates: None
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request.

**Service Request 83846**

Service Request 83846 requests changes to simplify the administration of salary bases in PPS to better align with administration of salary bases in UCPath. These changes include modifications to how the salary bases are calculated (for example, including only regular pay in the calculations, rounding rules, annualization logic) as well as changes to the timing of when salary bases are calculated (only at hire, rehire after 120 days of break in service, when salary bases are zero and for the annual Benefits Premium Audits).

Release 2103 is Phase 3 for SR83846. Phase 1 was released as R2087 and addressed only changes to the calculation of Basic and Supplemental Life insurance when PPP570 is run in Advance mode in December. Phase 2A (R2096) and 2B (R2100) addressed changes to PPP570 when it is run in Both mode in January. Phase 3 addresses issues related to executive life salary bases and Monthly Maintenance.

**Programs**

**PPEI199**

PPEI199 performs maintenance to de-enroll the employee from insurance benefits and, if necessary, clear selected Gross-to-Net balances. It has been modified to not zero out the employee-paid disability salary base during de-enrollment.

**PPEI720**

PPEI720 performs consistency edits and maintenance on insurance salary bases and the Medical Contribution Salary Bases (MCBs). It has been modified to include the percent time for HSCP ‘Y’ component (identified by FCP DOS code of ‘HY’), but not the salary.
PPEM113

PPEM113 performs selected benefits de-enrollment based on changes to the Benefits Eligibility Level Indicator (BELI). It has been modified to not zero out the employee-paid disability salary base when BELI-IND not = ‘1’.

PPEM116

PPEM116 performs consistency edits and maintenance on executive life insurance fields and senior management severance pay fields. It has been modified to set the executive life insurance plan to '0' for all non-executive employees and to '2' for new executives (hires or promotions). Value of ‘2’ or ‘X’ will allow subsequent derivation of salary base.

Installation Instructions

COBOL Program Preparation

At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

Install, compile and link the following modified programs:

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DB2?</th>
<th>Compile Type</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPEI199</td>
<td>Yes</td>
<td>Dual</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>PPEI720</td>
<td>Yes</td>
<td>Dual</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>PPEM113</td>
<td>Yes</td>
<td>Batch</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>PPEM116</td>
<td>Yes</td>
<td>Dual</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

Test Plan

Refer to Section 6 of the Technical Specifications Document titled ‘Unit Testing Requirements’.

Timing of Installation

This release should be installed prior to Monthly Maintenance to begin February 2014.

As usual, campuses are encouraged to install this release in as timely a fashion as possible.

Functional questions regarding the annual salary base changes should be addressed to Kenneth Smith at (510) 287-3837 or Kenneth.Smith@ucop.edu.

For technical questions, please send e-mail to Mary.Meyer@ucop.edu or call (510) 987-9272.

Mary Meyer